Environmental & Technical Services Department Service Plan 2010/11

Ensuring a Safe, Healthy & Sustainable Living Environment

1 Overview

This is the first service plan for the newly created Environmental and Technical Services Department.

The new Department incorporates the Environmental Health, Trading Standards and Licensing functions of the former Environmental Protection Department and the Coastal/flood management, Highways network management, Regeneration Capital Project and Building and Asset management functions of the former Technical Services Department. This includes overseeing the Capita Symonds partnership that delivers highways maintenance, street lighting, property management, engineering design, urban traffic control, architectural services, building maintenance and drainage services.

The wide range of statutory services now being delivered by the Environmental and Technical Services Department provide many of the basic requirements for ensuring a safe and healthy environment in which we live; from basic sanitation, safe food and goods to maintaining the physical urban infrastructure that prevent flooding and reduce harm arising from the use of the public realm. As well as maintaining the quality and integrity of the public infrastructure, public buildings, roads, bridges, drainage, many of our activities prevent death, injury and ill health.

Our approach to sustainability will deliver more resource efficient and a lower maintenance public realm and reduce our own environmental impact whilst delivering our activities.

The purpose of Environmental and Technical Services Department is varied but can be summed up in one phrase;

"Ensuring a safe, healthy and sustainable living environment"

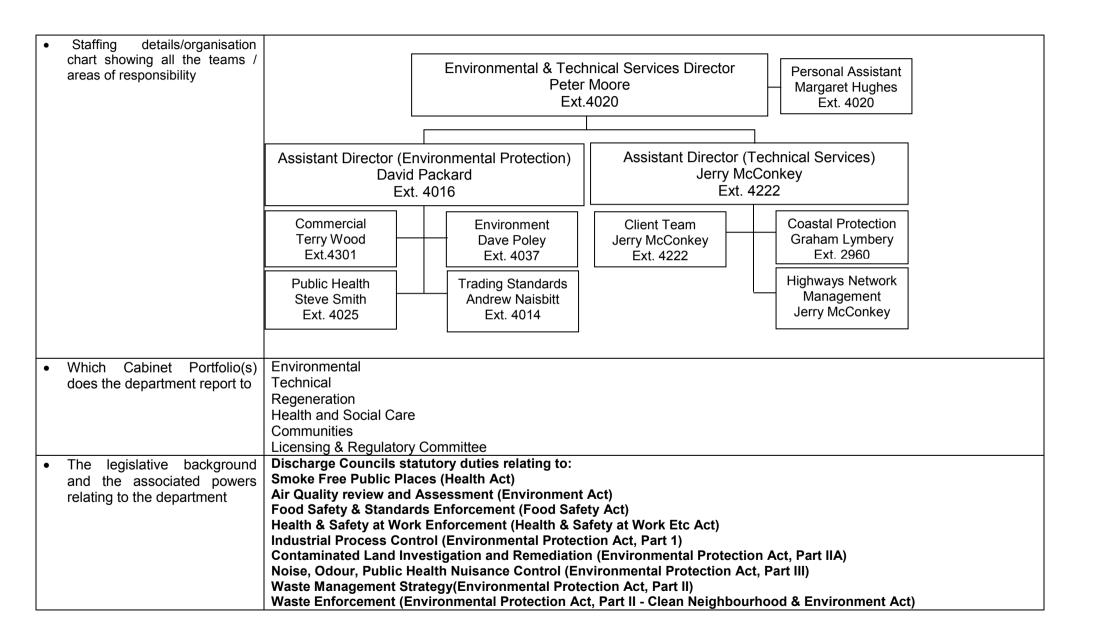
As well as programmed compliance regimes and projects, the service responds to around 50,000 public and business service requests each year. The Department has 160 staff working from 5 locations and has an annual revenue budget of around £25m.

Our regulatory services are heavily shaped and regulated by Central Government but must also deliver the community needs of our locality, such as reducing health inequalities. By progressively addressing those environmental public health issues that together cumulate to making the difference of life expectancy (of up to 10 years from the poorest to the more affluent areas of our borough) we can make a difference over the longer term to this most acute area of inequality within our borough.

In the context of the Corporate review of priorities given the serious reduction in the resources available to the Council the principal short/medium term challenges for the Department include:

- Management of the Technical Services partnership contract with Capita Symonds, to achieve continuous improvement in terms of partnership relationships, value for money and service provision.
- Managing the Highways infrastructure to maximise safety and availability for users (particularly in light of the accelerated deterioration following consecutive severe weather winter periods) and in accordance with Local Transport Plan priorities relating to Safety, Accessibility, the Environment and Quality of Life.
- Delivering statutory regulatory services that meet national and local priorities, ensuring legal compliance, public and environmental protection and thriving businesses. Including adapting those services to national, regional and local changes and opportunities for Environmental Health and Trading Standards statutory functions.
- Supporting and Project Managing the successful delivery of major infrastructure and public realm projects (e.g. Southport Cultural Centre and Southport Market).
- Supporting the Statutory Review of Merseyside Waste Management Strategy, to produce continued reductions in landfill through effective minimisation, reuse and recycling provisions, minimising the financial impact from increasing Landfill Taxation costs and the delivery of re-shaped recycling service within Sefton;
- Formally reviewing the statutory local licensing policy and Hackney Carriage licence restriction.
- Responding to Coastal flood defence challenges and statutory flood management demands of the Pitt Review.
- Coordinating the Corporate response to the Climate Change agenda and pursuing regionally adopted Sustainable Consumption and Production goals via EMAS and Sustainable Procurement.
- Supporting the rationalisation and improvement of the Councils accommodation.
- Managing the succession for £0.5m per annum WNF funded environmental services interventions due to end in March 2011.

Peter Moore – Environmental & Technical Services Director



The services provided by the department	Local and Taxi Licensing Enforcement (Sanitation and drainage (Housing Acts, Dog Warden (Dangerous Dogs Act – Cle Pest Control (Prevention of Damage by Animal Welfare Enforcement (Animal W Coast Protection Act 1936 Construction Act & Construction Design Land Compensation Act 1973 Land Drainage Act 1991 Highways Act 1980 Road Traffic Act 1991 New Road & Street Works Act 1991 Traffic Management Act 2004 Health & Safety Code of Practice (L8) Environmental Health Trading Standards Waste Strategy Local Licensing (Liquor, Entertainment, Ga Coastal & flood Defence Asset Management Highway & Infrastructure maintenance / restreet lighting Building Maintenance Design and delivery of Capital build project Facilities Management	ean Neighbourhood & Environment Act) Pests Act) elfare Act) n & Management Regulations mbling, Taxis) gulation, including: drainage, bridges, costal defence, UTC	ling Act)
Which Strategic Aims of the Community Strategy does the department deliver	Safer Communities	 Cleanliness target (LAA NI 195 = 25%) Road Traffic Casualties (LAA NI 47 = 5.2%) Congestion – Average Journey Time (LAA NI 167 = 	4min 14sec)
	Economic Development & Sustainability, Health and Wellbeing	 Sustainable Waste Management & Recyling (LAA NI 1) Climate Change impact & mitigation (LAA NI 188) Implementation of recommendations of the Pitt Rev Shoreline Management Plans Alcohol, Smoking, Obesity 	
The Departmental Service Objectives based on the Council's Vision.	Departmental Objectives: 1, Protect the Environment, Consumers, P 2, Sustainable Waste Management 3, Climate change and Sustainability	Appropr	iate Corporate Objective

	4 Improve the condition and safety of local roads
	5 Support regeneration in Sefton
	6 Manage and use assets and resources effectively
	7 Improve the efficiency and cost effectiveness of services
	8, Financial, human and performance management
Which corporate standards	Corporate HR / procurement / equalities policies
apply to the department	10 day RFS response target
	Joint Municipal Waste Management Strategy – Council Action Plan
	Code of Practice for Highway Maintenance
	Strategic Partnership Contract
	Corporate H&S Strategy
	"Ensuring a Choice of Travel" Supplementary planning document
	Strategic Asset Management Plan
	Winter Service Plan
Which external plans does	Joint Municipal Waste Management Strategy (JMWMS)
the department deliver	Food Standards Plan (FSA)
	Food Safety Plan (FSA)
	Health & Safety Plan (HSE)
	National Performance Framework for Trading Standards Plan (DTI)
	Animal Health and Welfare Plan (FSA)
	Local Transport Plan (LTP)
	Shoreline Management Plan (SMP)
What partnerships is the	Merseyside & Halton Waste Partnership
department involved in	Sefton Public Health Partnership
	Trading Standards Northwest
	Environmental Health Merseyside
	Merseyside LTP Partnership
	Strategic Partnership with Capita Symonds
What financial resources	£25 m annual revenue budget £30 m capital
have been allocated	
	Distant Consumers, Dublic & Animal Legith & the Environment - Ashieve Statutory Compliance Desime Targets
What are the key	Protect Consumers, Public & Animal Health & the Environment - Achieve Statutory Compliance Regime Targets
achievements and outcomes	& responding to ~ 50,000 requests for Service each year.
delivered by the department	Maintenance of 970km of roads and 1,900km of pavements in a safe condition and handling of approximately 3,000 third
	party insurance claims annually Decises installation and maintenance of more than 34,000 light columns and 3,000 illuminated signs and bollardo
	Design, installation and maintenance of more than 31,000 light columns and 3,000 illuminated signs and bollards
	Management of the Council's property portfolio, (over 900 leased/owned properties and 10,700 acres of land, valued at
	£500m), including maintenance, acquisition, disposal, lease agreements and valuations

	We previde a very veried representations. We are available and very and leaders in a purpher of areas
How does the se compare	vice We provide a very varied range of services. We are award winners and leaders in a number of areas.
 Does the department r use of any manager techniques e.g. EFQM 	
Are there any other rele contextual factors	vant Increasing national expectations of role and delivery for: Sustainable Waste Management, Public Health agendas Changing National Regime for Business Compliance Activities
 What are the functions or department 	Industrial Air Pollution, Municipal Waste Management strategy, Trading Standards, Consumer Safety, Food Safety & Standards, Public Health, Pest Control, Dangerous and Stray Dog control, Health & Safety at Work, Local & Taxi Licensing, Promoting environmental sustainability and Climate Change Adaptation, Flood and Coastal defence, Asset / corporate building Management, Highway maintenance & enforcement, winter gritting, capital projects, Capita Symonds client.
 What National Perform Indicators is the depart working to achieve (bra relates to joint / partne targets) * Lead for partne LAA target 	Ance NI 168 - Principal roads where maintenance should be considered nent NI 169 – Non-principal roads where maintenance should be considered cket NI 169 – Non-principal roads where maintenance should be considered ship NI 182 Satisfaction of businesses with local authority regulatory services.

	(NIL 196 Bay consists reduction in CO2 emissions in the LA eres)
	(NI 186 - Per capita reduction in CO2 emissions in the LA area) (NI 191 Residual Household Waste per head)
	(NI 192 Household Waste Recycled and Composted)
	(NI 193* Municipal Waste Landfilled). LAA
	(NI 195* Improved street and environmental cleanliness)
	(NI 196 improved street and environmental cleanliness – fly tipping)
	(NI 198 – Children travelling to school – mode of travel usually used)
 Are there any other targets or standards that the department is working to achieve 	Climate Change Adaptation LAA NI 188 Level 3 by 2010/11 Merseyside Joint Municipal Waste Management Strategy & Sefton LAA 193< 55% landfill of Municipal waste by 2010/11
Has the department been/be subject to any recent reviews?	Major Service Review
What are the department's key issues for the next three years	 Management of the Technical Services partnership contract with Capita Symonds, to achieve continuous improvement in terr of partnership relationships, value for money and service provision.
	 Managing the Highways infrastructure to maximise safety and availability for users (particularly in light of the accelerated deterioration following consecutive severe weather winter periods) and in accordance with Local Transport Plan priorities relating to Safety, Accessibility, the Environment and Quality of Life.
	 Delivering statutory regulatory services that meet national and local priorities, ensuring legal compliance, public and environmental protection and thriving businesses. Including adapting those services to national, regional and local changes a opportunities for Environmental Health and Trading Standards statutory functions.
	 Supporting and Project Managing the successful delivery of major infrastructure and public realm projects (e.g. Southport Cultural Centre and Southport Market).
	 Supporting the Statutory Review of Merseyside Waste Management Strategy, to produce continued reductions in landfill through effective minimisation, reuse and recycling provisions, minimising the financial impact from increasing Landfill Taxatic costs and the delivery of re-shaped recycling service within Sefton;
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	Consumption and Production goals via EMAS and Sustainable Procurement.
	Supporting the rationalisation and improvement of the Councils accommodation.
	• Managing the succession for £0.5m per annum WNF funded environmental services interventions due to end in March 2011.
Has/will the department been/be involved in any	The Joint Municipal Waste Management Strategy review, Licensing Policy, Hackney Carriage Restriction, Thornton Switch Island Link Road; Shoreline Management Plan will be subject to full public consultation,
consultation exercises	

Departmental Service Objective	1, Protect the Environment, Consumers, Public and Animal Health
Does this Action Plan Link to any crosscutting initiatives or plans.	Statutory Functions
Does this Action Plan link to any "external" plans	National Performance Framework for Trading Standards. Public Health Partnership work programme Local Area Agreement., Food Standards Plan (FSA). Food Safety Plan (FSA). Health & Safety Plan (HSE). Animal Welfare Plan (FSA).
Action Required (What & why of project)	Develop Services, Undertake statutory regulatory compliance regimes and respond to requests for service from the
Tasks for project completion to be entered below	public and business.
Authorising Officer	Peter Moore /David Packard
Lead Officer	Terry Wood, Andrew Naisbitt, Dave Poley, Steve Smith
Other Responsible Officers	Principal Officers, enforcement staff
Resources	As per sectional plans
Deadline	Annual (31/03/2011)
Success Criteria (Tangible deliverable(s) that indicates	% Compliance intervention target achieved
completion)	% RFS responded to & % within 10 Days
Standards	National Standards, Respond to RFS within 10 days, complete within 60 days. Application response within 21 days
Monitoring & Evaluation	Quarterly Statistical review. Peer review for quality
Performance Indicators (NI/Local)	NI 12, 182, 183, 184

1 Protect the Environment, Consumers, Public and Animal Health

<u>Tasks</u>	Lead Officer	Deadline
Deliver statutory regulatory services that meet national and local priorities, ensuring legal compliance, public	David Packard	Ongoing
and environmental protection and thriving businesses.		
Comply with statutory enforcement and compliance regimes for Food Safety, Food Standards, Health &	A Naisbitt, S Smith, D Poley,	Annual
Safety, Animal Health, Industrial processes, contaminated land, Trading Standards, Licensing	T Wood	
Respond to all RFS (expected 20,000) within 10 days, Complete within 60 days	ADs - Section Managers	Ongoing
Undertake eight underage enforcement exercises	Andrew Naisbitt	Annual
Process Local and Taxi Licensing applications, provide an inspection and enforcement service and	David Packard Terry	21 March 2011
formally review the statutory local licensing policy and Hackney Carriage licence restriction.	Wood/Andrew Naisbitt	
Support Regional Coordination Pilot – Public Protection Partnership / TSNW	David Packard / A Naisbitt	31 March 2011
Undertake High Profile Waste and litter enforcement and education activities	Steve Smith	31 March 2011
Managing the succession for £0.5m per annum WNF funded environmental services interventions.	David Packard/Steve Smith	31 March 2011
Manage 3 Local air Quality Management areas and deliver air quality below NAQS Levels	Gary Mahoney	31 March 2013
Tackle the legacy of contaminated land both proactively and on redevelopment	Dave Poley	Ongoing

2 Sustainable Waste Management

Departmental Service Objective	2, Sustainable Management of Municipal waste
Does this Action Plan Link to any crosscutting initiatives	Statutory Functions
or plans.	Carbon Management Plan
Action Required (What & why of project)	Minimise municipal waste through Merseyside waste prevention programme,
Tasks for project completion to be entered below	Assist Merseyside with the delivery of new disposal capacity for waste that cannot be recycled /composted
	Review statutory Joint Municipal Waste Management Strategy
Authorising Officer	David Packard
Lead Officer	David Packard
Other Responsible Officers	Dave Poley,
Resources	AD and support from Environment Section
Deadline	20010/11/13

Success Criteria	Reduction in Residual waste per head	Reduction in Residual waste per head		
	Increase in Recycling and Composting rate t > 50	Increase in Recycling and Compositing rate t > 50% (2020)		
	Reduction in Municipal waste landfilled <55%			
Standards	Household Waste recycled /composted	Household Waste recycled /composted		
	Commercial Waste recycled			
Monitoring & Evaluation	Quarterly	Quarterly		
Performance Indicators (NI)	NI 191, 192, 193	NI 191, 192, 193		
	Tasks	Lead Officer	Deadline	
reductions in landfill through effective minimisa	Waste Management Strategy, to produce continued tion, reuse and recycling provisions, minimising the financial and the delivery of re-shaped recycling service within Sefton;		March 2013	
Lead the delivery of Merseyside Waste Prevention Strategy - Love Food Hate Waste project		David Packard/Jane Littlesmith	31 March 2010/11/12	
Assist M&HWP with the delivery of the Resource				

3 Climate Change & Sustainability

e chinace change & Sustainability		
Departmental Service Objective	Climate Change & Sustainability	
Does this Action Plan Link to any crosscutting initiatives	Some are Statutory Functions	
or plans.	LAA Climate Change	
	Lead for Corporate EMAS	
Does this Action Plan link to any "external" plans	Yes - NW Action for sustainability	
Action Required	Implement a community Climate Change Adaptation Plan and Corporate Environmental Management System.	
Authorising Officer	David Packard	
Lead Officer	Dave Poley	
Other Responsible Officers	Gary Mahoney	
Resources	Sustainability Team – See Environment Section Plan	
Deadline	31 March 2009	
Success Criteria	Achieve NI 188 level 3 by march 2011 (LAA)	
	Develop an Environmental Management System that can be adopted Corporately and can be accredited via EMAS	
Standards	EMAS	
Monitoring & Evaluation	Quarterly	
Performance Indicators (NI)	NI 188	
	Corporate EMAS implementation	

<u>Tasks</u>	Lead Officer	Deadline
Coordinate the Corporate response to the Climate Change agenda and pursuing regionally adopted Sustainable Consumption and Production goals via EMAS and Sustainable Procurement.	David Packard	Ongoing
Lead an interdepartmental EMAS implementation group	David Packard / Dave Poley	Ongoing
Report Annual Progress to elected Members on Departmental/ Corporate EMAS implementation	David Packard / Dave Poley	Annually
Lead the development of a Community Climate change adaptation plan (LAA = NI 188 Level 3)	David Packard / Dave Poley	31 March 2011
Overview and lead corporate Carbon and Climate change work through Corporate officer Group	David Packard/ Dave Poley	Ongoing

4 Flood & Coastline Management

Departmental Service Objective	Flood and Coastline Management
Does this Action Plan Link to any crosscutting	Shoreline Management Plans – Statutory requirement
initiatives or plans.	
Does this Action Plan link to any "external" plans	NW Shoreline Management Plans
Action Required	To provide an appropriate level of Coastal Protection and Flood Defence
Authorising Officer	Mike McSorley
Lead Officer	Graham Lymbery; Capita Symonds
Other Responsible Officers	Paul Wisse; Dave Richardson
Resources	Coastal Protection Team; Revenue and capital funding from DEFRA, NERC funding, existing base budget;
	Client Team
Deadline	31 March 2011
Success Criteria	Coastal defences maintained adequately and Shoreline Management Plan review process progressed
Standards	DEFRA and Government Guidelines
Monitoring & Evaluation	Quarterly performance reports; Monthly reports to TSOB (Technical Services Operations Board)
Performance Indicators (NI)	NI 188; NI 189; Partnership contract KPIs

Tasks	Lead Officer	Deadline
Responding to Coastal flood defence challenges and statutory flood management demands of the Pitt Review.	Jerry Mconkey	Ongoing
Ensure regular inspection, management and maintenance of coastal defence structures	Graham Lymbery/Capita Symonds	Annually
Progress review of SMP and analysis of Sefton Cost database	Graham Lymbery	31 March 2010
Ensure regular and effective maintenance of critical watercourses, including identification of potential for flooding	Dave Richardson/Capita Symonds	Annually
Review and prioritise highway flooding incidents reported each year	Dave Richardson/Capita Symonds	Annually
Manage and monitor gully cleansing throughout the Borough	Dave Richardson/Capita Symonds	Annually

Departmental Service Objective	Improve the condition and safety of local road	S		
Does this Action Plan link to any "external" plans	Local Transport Plan			
Action Required	Manage and maintain the highway network to minimise delay and disruption and maximise sat			
	availability for all users, and progress the deve	elopment of integrated and s	sustainable transport	
	infrastructure			
Authorising Officer	Jerry McConkey			
Lead Officer	Capita Symonds;			
Other Responsible Officers	Dave Richardson			
Resources	Revenue and capital LTP funding; Network Ma	anagement Team; Client Tea	m	
Deadline	31 st March 2011	31 st March 2011		
Success Criteria	1. Highways, structures and street lighting inspected and maintained within schedule and within budget			
	2. Improved accessibility and availability of h	2. Improved accessibility and availability of highway network		
	3. LTP programmes delivered within timesca			
	4. All requirements under NRSWA and TMA complied with, and contraventions on H			
Standards	Traffic Management Act (TMA) 2004; Highways Act 1980; New Roads & Street Works Act		reet Works Act (NRSWA) 1991;	
	DfT; ROSPA; Code of Practice for Highways M			
Monitoring & Evaluation	Quarterly performance reports; Annual LTP financial updates; Annual Highways programmes; Bi-annua			
	LTP programme updates; Monthly reports to T	SOB (Technical Services O	perations Board)	
Performance Indicators (NI)	NI 168; NI 169 (NI 167; NI 47; NI 48); Partnershi	ip contract KPIs		
Tasks	<u>5</u>	Lead Officer	<u>Deadline</u>	
Managing the Highways infrastructure to maximise		Jerry Mconkey	Ongoing	
light of the accelerated deterioration following conse				
accordance with Local Transport Plan priorities rela Quality of Life.	ting to Safety, Accessibility, the Environment an			
Ensure the delivery of a reactive and planned highw	av street lighting and structures maintenance	Capita Symonds; Dave	Ongoing	
programme (expected ~ 20,000 service enquiries)		Richardson		
Development of integrated, sustainable transport pr		Capita Symonds; Dave	Ongoing	
priorities of Safety, Accessibility, the Environment a	nd Quality of Life	Richardson		
Promote the Council's Network Management duty		Jerry McConkey	Ongoing	
Manage the highway network to maximise its availal Winter Service plan	pility for users, including the delivery of a	Jerry McConkey	Ongoing	

6 Support Regeneration in Sefton

Departmental Service Objective	6. Support regeneration in Sefton			
Does this Action Plan Link to any crosscutting	Strategic Asset Management Plan	Strategic Asset Management Plan		
initiatives or plans.				
Action Required	Work with developers and grant agencies to f	Work with developers and grant agencies to facilitate development in Sefton		
Authorising Officer	Jerry NcConkey	Jerry NcConkey		
Lead Officer	Andrew Dunsmore; Nick Yates	Andrew Dunsmore; Nick Yates		
Other Responsible Officers	Capita Symonds	Capita Symonds		
Resources	Revenue and capital funding and external gra	Revenue and capital funding and external grants; Regeneration Project Management Team; Client Team		
Deadline	31 st March 2011			
Success Criteria	1. Creation of new development in Sefton	1. Creation of new development in Sefton		
	2. Inward investment in Sefton	2. Inward investment in Sefton		
Standards				
Monitoring & Evaluation	Quarterly performance reports; update report	Quarterly performance reports; update reports to SAMG (Strategic Asset Management Group)		
Performance Indicators (NI)				
	Tasks	Lead Officer	Deadline	
Supporting and Project Managing the successful of (e.g. Southport Cultural Centre and Southport Mar	lelivery of major infrastructure and public realm projects ket).	Jerry Mconkey	Ongoing	
Identify and progress projects and development options as part of the Step Clever programme, and throughout the Borough Progress the Business Park development, including delivery of a primary sub-station, with Blythe Developments		Andrew Dunsmore; Nick Yates	Ongoing	
		Andrew Dunsmore; Capita Symonds	March 2011	
Progress the Town Lane Housing Development with Barretts		Nick Yates; Capita Symonds	March 2011	
Progress the Dunnings Bridge Rd public realm works		Nick Yates; Capita Symonds	March 2011	
Progress the demolition of Balliol House/Connolly House		Nick Yates; Capita Symonds	March 2011	

7 Asset Management

Departmental Service Objective	7. Manage and use assets effectively			
Does this Action Plan Link to any crosscutting initiatives or plans.	Corporate H&S Strategy; Strategic Asset Management Plan			
Action Required	Manage the Council's assets and inspect and advise on maintenance requirements of Council properties, to ensure they are fit for purpose, and support safe delivery of services and the Council's corporate objectives			
Authorising Officer	Jerry McConkey			
Lead Officer	David Kay; David Street			
Other Responsible Officers	Capita Symonds			
Resources	Revenue and Capital funding and departmenta	Revenue and Capital funding and departmental revenue budgets; Client Team		
Deadline	31 st March 2011			
Success Criteria	 Statutory inspections carried out Asbestos management plan and water hyg Condition surveys undertaken Asset Management Plan prepared Accommodation strategy developed Surplus assets reviewed 	giene management plan in plac	e	
Standards	HSE Testing standard MDH100, HSE Code of I	Practice (L8), Asset Manageme	nt Plan	
Monitoring & Evaluation	Quarterly performance reports; monthly upda	te reports to SAMG (Strategic A	Asset Management Group)	
Performance Indicators (NI)	Partnership contract KPIs			
<u>Tas</u>	<u>ks</u>	Lead Officer	<u>Deadline</u>	
Supporting the rationalisation and improvement of the Councils accommodation.		David Street/Capita Symonds	Ongoing	
Complete all statutory inspections on buildings wi 2 asbestos surveys and biennial water hygiene ris		Capita Symonds; David Kay	March 2011	
Undertake condition survey works and advise on building maintenance issues		Capita Symonds; David Kay	March 2011	
Review asset management processes, and produce annual asset management report		Capita Symonds; David Street	March 2011	

Departmental Service Objective	8. Improve the efficiency and cost effectivene	ess of Capita services	
Does this Action Plan Link to any crosscutting initiatives or plans.	Major Service Review Strategy		
If this Action Plan been initiated as a result of an Audit/Inspection/Service Improvement Review	Major Service Review		
Action Required	Deliver effective and efficient Technical Services through the Council's strategic partnership with Capita Symonds		
Authorising Officer	Jerry Mconkey		
Lead Officer	Jerry Mconkey		
Other Responsible Officers	Client Team		
Resources	Client Team		
Deadline	31 st March 2011		
Success Criteria	1. Significant Revenue Savings		
	2. Capital Investment		
	3. Improve Performance		
	4. Work to Stay in Sefton		
	5. Job Security		
Standards	Strategic Partnership contract and recognised best practice		
Monitoring & Evaluation	Quarterly performance reports; monthly monitoring reports to TSOB (Technical Service Operations Board		
Performance Indicators (NI)	Partnership contract KPIs		
<u>Task</u>	<u>s</u>	Lead Officer	<u>Deadline</u>
Management of the Technical Services partnership con improvement in terms of partnership relationships, valu		Jerry Mconkey	Ongoing
Reduce service costs by 5.5% (approximately £400,000 per year)		Client Team; Capita Symonds	March 2011
Top quartile for all services by the end of year 2		Client Team; Capita Symonds	March 2011
Deliver improved services, innovation and growth i	n Sefton	Client Team; Capita Symonds	Ongoing
Development of a detailed IT Strategy to cover the s the partnership	short, medium and long term requirements of	Capita Symonds; David Street	Ongoing

Departmental Service Objective	9, Improve the Quality of Departmental Services - Human / Financial /Data / Equalities/Service Reviews
Does this Action Plan Link to any crosscutting initiatives	Corporate Performance Management System
or plans.	Corporate Risk management and Financial System
Action Required	Direct and Manage the activities of the Department
Authorising Officer	Bill Milburn
Lead Officer	David Packard
Other Responsible Officers	Section Managers
Resources	ADs, Section Manages
Deadline	31 March 2010
Success Criteria	Quarterly update of Sprint, half and full year report to elected members.
Standards	
Monitoring & Evaluation	Sprint
Performance Indicators (NI/Local)	IIP ESAT

9 Financial, Human and Performance Management

Tasks	Lead Officer	<u>Deadline</u>
Undertake at least monthly Departmental Management meetings and regular Section/team meetings	Peter Moore/Section Managers	Ongoing
Ensure accurate Data Quality for Departmental, Corporate & Partnership performance monitoring	Peter Moore/Andy Walsh	Ongoing
IIP – undertake annual PDRP & regular 1:1 with all staff	D Packard / All S Managers	Annually
Manage Financial position on a quarterly basis – reporting budget issues as necessary	Peter Moore	Quarterly
Ensure emergency response readiness to likely and unforeseen events	Peter Moore ./ Dave Poley	Ongoing
Review and update Departmental Health and Safety plan and Procedures	Peter Moore / Terry wood	Ongoing